

# Seoul Pay Scale (Spring 2024)

You must meet one of the conditions (•) and any of its sub-conditions in order to qualify for the level\*.

| Level     | Qualifying Conditions  | Monthly Pay (million KRW) |
|-----------|--|---------------------------|
| S*** (1+) | <ul style="list-style-type: none"> <li>• Seven years or more of English teaching experience at a public institution** with one or more of the following               <ul style="list-style-type: none"> <li>- a master's degree in TESOL/TEFL or in English Education</li> <li>- a recommendation from your local superintendent or school principal from your country</li> </ul> </li> <li>• Able to be hired as a curriculum developer with Doctorate in TESOL/TEFL or in English Education</li> </ul>                              | 3.0                       |
| A (1+)    | <ul style="list-style-type: none"> <li>• Four years or more of English teaching experience at a public institution with a master's degree in TESOL/TEFL or in English Education and a recommendation from the local superintendent or school principal</li> <li>• Employed at B level with SMOE for one full year</li> </ul>   | 2.7                       |
| B (1+)    | <ul style="list-style-type: none"> <li>• Three years or more of English teaching experience at a public institution with one or more of the following               <ul style="list-style-type: none"> <li>- Master's degree in TESOL/TEFL or in English Education</li> <li>- A recommendation from the local superintendent or school principal</li> </ul> </li> <li>• Employed at C level with SMOE for one full year</li> </ul>   | 2.6                       |
| C (1)     | <ul style="list-style-type: none"> <li>• Master's degree in TESOL/TEFL or in English Education with 2 years or more teaching English experience at a public institution</li> <li>• A teacher's certification/license with a specialization in English education with three full years of English teaching experience</li> <li>• Employed at D level with SMOE for one full year</li> </ul>   | 2.5                       |
| D (1)     | <ul style="list-style-type: none"> <li>• Master's degree in TESOL/TEFL or in English Education with 1 year teaching experience at a public institution</li> <li>• Bachelor's degree in English education with 3 years or more of English teaching experience</li> <li>• A teacher's certification/license with a specialization in English education with two full years of teaching experience</li> <li>• Employed at E level with SMOE for one full year</li> </ul>  | 2.4                       |
| E (2+)    | <ul style="list-style-type: none"> <li>• Master's degree in TESOL/TEFL or in English Education</li> <li>• Master's degree in education with 1 or more years of teaching experience</li> <li>• Qualified as G level with 2 years or more of teaching experience</li> <li>• Employed at F level with SMOE for one full year</li> </ul>   | 2.3                       |
| F (2+)    | <ul style="list-style-type: none"> <li>• A teacher's certification/license with a specialization in English education</li> <li>• Master's degree in education</li> <li>• Qualified as G level with 1 year or more of teaching experience</li> <li>• Employed at G level with SMOE for one full year</li> </ul>   | 2.2                       |
| G (2)     | <ul style="list-style-type: none"> <li>• Bachelor's degree with one or more of the following               <ul style="list-style-type: none"> <li>- valid primary or secondary education teacher's certification/license</li> <li>- education major, English, English literature major, linguistics major</li> <li>- a TESOL/TEFL certificate comprised of a minimum of 100 course hours</li> <li>- 1 year of teaching English at a public institution or international school</li> </ul> </li> <li>• Master's degree (any)</li> </ul> | 2.1                       |
| H(3)      | <ul style="list-style-type: none"> <li>• Bachelor's degree in any discipline</li> </ul>  | 2.1                       |

\* The Seoul Metropolitan Office of Education will make the final determination of your pay level based on your documents.

\*\* Public Institution: Public Schools (Primary/Secondary) or International Schools.

\*\*\* NSETs working at regular elementary middle or high schools are able to upgrade up to A level only.

※ Each educational institution may appropriate extra pay depending on required duties.

**This pay scale only applies to placements under the jurisdiction of the Seoul Metropolitan Office of Education. You are still required to meet EPIK's minimum requirements for level 2 status in order to be considered for a Seoul (or any other) placement through EPIK.**